



### **JOURNAL OF WOMAN'S REPRODUCTIVE HEALTH**

ISSN NO: 2381-862X

**Research Article** 

DOI: 10.14302/issn.2381-862X.jwrh-14-622

# Improving Confidence in Obstetric Skills with Basic and Advanced Life Support in Obstetrics® Training in Ethiopia: A Pre/post Study

Ann E. Evensen<sup>1,\*</sup>, Jeffrey M. Panzer<sup>2</sup>, Sarah S. Jones<sup>3</sup>, Katherine M. Wright<sup>2</sup>, Adianez Albelo<sup>2</sup>

1. Department of Family Medicine, University of Wisconsin School of Medicine and Public Health, 100 North Nine Mound Road, Verona, WI

2. Department of Family and Community Medicine, Northwestern University Feinberg School of Medicine, Chicago, IL

3. Sutter Family Medicine Residency Program

The department and institution to which the work should be attributed: Department of Family and Community Medicine, Northwestern University Feinberg School of Medicine

## Abstract

Basic Life Support in Obstetrics (BLSO®) is a novel, simulation-based, emergency obstetrics training program for health care workers who perform deliveries infrequently, such as paramedics and nurses. Advanced Life Support in Obstetrics (ALSO®) is intended for regular maternity care providers such as physicians and certified nurse midwives. This paper describes a pre/post study of 111 learners in two ALSO and two BLSO courses taught in Addis Ababa, Bonga, and Jimma, Ethiopia in October, 2012. The study objective was to assess the effectiveness of ALSO and BLSO training programs to improve Ethiopian health care workers' confidence in managing common obstetrical problems. A previously-validated survey tool was given immediately pre- and post-course and six months post-course. The survey tool included demographic questions and Likert scales to self-assess comfort managing 13 common obstetric emergencies including postpartum hemorrhage, maternal resuscitation, and preeclampsia. Ninety-seven ALSO and BLSO learners completed pre- and immediately post-course, participants in ALSO and BLSO courses reported increased comfort in all 13 areas assessed. ALSO participants had increased comfort at 6 months in all areas except breech delivery. Participation in a novel emergency obstetrics training program increases Ethiopian health workers' self-assessed confidence in addressing common obstetrical emergencies. This increase in confidence persists in most topic areas for at least six months. This paper describes the first formal evaluation of BLSO and contributes to the growing body of evidence regarding the value of ALSO training in a low- and middle-income country.

### **Corresponding Author:**

Ann E. Evensen, MD Associate Professor, Department of Family Medicine University of Wisconsin School of Medicine and Public Health, 100 North Nine Mound Road, Verona, WI Ann.evensen@uwmf.wisc.ed Office phone 608 845 9531 Office fax 608 845 8684

**Keywords:** emergency obstetrics, team training, simulation training, maternal health, Ethiopia, global health

Received September 13 2014; Accepted March 24 2015; Published June 13 2015;



## Introduction

Fifty percent of global maternal deaths occur in six countries, including Ethiopia, which had a maternal mortality ratio of 420 per 100,000 live births in 2013.<sup>1,2</sup> Poor access to qualified health care providers, safe and emergency transport, medications, timely blood products, and other medical supplies contribute to this tragic statistic. Shortages of personnel and supplies can be most acute in rural areas such as the Southern Nations, Nationalities, and Peoples' Region (SNNPR), located in southwestern Ethiopia. The SNNPR has an estimated 1 doctor per 55,000 people and 1 midwife per 10,000 expected births, and the maternity care skills of these birth attendants may be inadequate to identify and appropriately treat obstetric emergencies.<sup>3</sup> Clinicians working in remote, poorly-supplied environments are the ones who could most benefit from learning effective strategies to safely treat patients or stabilize and transport them to higher levels of care.

In 2012, Peace Corps volunteers conducted a needs assessment to better understand the obstetric needs of community members and hospital staff in Bonga, a small, rural community in SNNPR. Emergency obstetrics training was identified, as a top priority (unpublished, see **Appendix 1**). The needs assessment and resulting courses were facilitated by Peace Care, an innovative U.S. nonprofit organization. Peace Care brings together local community and health system leaders, Peace Corps volunteers, and US academic institutions with academic institutions in low-and middle -income-countries (LMICs) to strengthen health services, build capacity, and fund implementation research.<sup>5</sup>

Advanced Life Support in Obstetrics (ALSO®) and Basic Life Support in Obstetrics (BLSO®) were chosen as the curricula to fill the emergency obstetrics knowledge and skills gap. ALSO courses have been taught in 62 countries, including many low-resource settings.<sup>6</sup> BLSO is a new course designed for health care workers who perform deliveries infrequently, such as paramedics and nurses. Following pilot courses in India in 2011, it has been taught in Ethiopia, Mexico and the US.

Incorporating low-fidelity simulation, case discussion, and didactics, the courses teach standard



protocols for identifying and managing obstetrical emergencies. The training requires active participation by attendees and is conducted over 2-3 days (ALSO) or 1-2 days (BLSO) using a low student-to-teacher ratio. A practical final examination evaluates competence in managing obstetric emergencies such as postpartum hemorrhage and shoulder dystocia. The ALSO/BLSO Instructor Course is a one-day faculty development course that incorporates many aspects of the "train the trainer" model found to be beneficial in a recent systematic review.<sup>7</sup>

Previous studies evaluating the effectiveness of ALSO training have documented improved participant confidence in managing obstetrical emergencies.<sup>8,9</sup> However, these studies surveyed clinicians practicing in high-resource communities. Because clinical training is expensive, it is worthwhile to evaluate a curriculum's effectiveness to determine if the costs are reasonable, especially for resource-poor communities. Improved participant self-confidence in managing emergencies is one desirable outcome of a potentially valuable curriculum.

The purpose of this paper is to lay the groundwork for rigorous data collection on the efficacy of emergency obstetrics training programs. Collecting data on clinician- and patient-oriented outcomes should be a priority to aid governments and potential funders in evaluating training programs. Our study objective was to assess the effectiveness of ALSO and BLSO training programs in improving Ethiopian health care workers' confidence in managing common obstetrical problems. We hypothesized that the ALSO and BLSO training would increase Ethiopian health care workers' self-confidence in emergency obstetrical care for at least 6 months after course completion.

## **Materials and Methods**

This was a pre/post study evaluating selfassessed comfort with managing common obstetrical problems. In October, 2012, there were four courses taught at three sites in Ethiopia (**Table 1** lists the courses, sites, number of participants, and course completion rates). All course participants (ALSO [70

**Table 1** Courses with Locations, Participants, and Pass Rates

Course	Facility	City	Participants	Course pass rate
ALSO Provider	Jimma University Specialty Hospital	Jimma	39	71.8% (28/39)
ALSO Provider	Bonga Hospital	Bonga	31	93.5% (29/31)
BLSO Provider	Emergency Medicine Training Center, Tikur Anbessa Hospital	Addis Ababa	27	100% (27/27)
BLSO Provider	Bonga Hospital	Bonga	14	100% (14/14)

Participants in our study attended one of the two ALSO or two BLSO courses described in this table. Course details are provided including city, facility, attendance, and successful course completion rate.





participants] and BLSO [41 participants]) were included in the study. No participants had previously taken ALSO or BLSO courses.

Representatives from the health centers, county departments, and health posts identified health individuals for training, which is common practice in rural Ethiopia. ALSO course participants in Jimma were clinicians from the surrounding region of Oromia and were recruited through the Department of Obstetrics and Gynecology at Jimma University Specialty Hospital. Government health officials in Bonga recruited two or three midwives and/or health officers from each surrounding county health center for the ALSO course and one or two health extension workers (HEWs) from the smaller village health posts for the BLSO course. HEWs are Ethiopian women with 10<sup>th</sup> grade education who have taken extra training in health promotion and basic management of common medical problems including pregnancy. One or two HEWs staff health posts serving a population of approximately 5000 persons. The majority of the participants in Addis Ababa were the first class of government-sponsored emergency medicine technician (EMT) trainers who were to be stationed in remote sites to provide EMT training in rural The remainder of Addis participants were Ethiopia. community-based nurses from Yetebon Hospital in rural SNNPR.

### **Data sources**

The study evaluates self-assessed comfort with management of common obstetrical problems by ALSO and BLSO participants. A written questionnaire was used to collect data from ALSO and BLSO training course participants at three time points: (a) prior to the ALSO and BLSO courses, (b) immediately after participants completed ALSO and BLSO courses, and (c) six months post-course. This survey tool had been previously validated.<sup>9</sup> See **Appendix 2** for the survey tool. The questionnaire was administered in person prior to and immediately following training. Six month post-course questionnaires were distributed by mail or in person. Rates of successful course completion by participants were recorded. The questionnaire included: 1) seven thirteen items that demographic questions, 2) documented level of comfort in managing obstetric emergencies using a 4-point Likert scale ranging from 1 (terrified) to 4 (comfortable), 3) one question regarding participants' likelihood to practice obstetrics in the future, and 4) course evaluation questions (four in immediate post-course survey, two in 6-month survey).

ALSO training covers 13 emergency obstetric topics and procedures (see **Table 4**). The questionnaire asked participants to rate their self-confidence in managing these topics and procedures. BLSO training covers eight of the 13 topics in the ALSO course. BLSO includes very limited discussion of preterm labor, first trimester complications, and dysfunctional labor. BLSO does not include any training in vacuum- or forceps-assisted delivery. However, the same study questionnaire was given to ALSO and BLSO trainees so the 5 topics that are not covered in the BLSO course could be used as internal controls (i.e., we did not

expect to see improvements in self-confidence in these topic areas for the BLSO trainees).

Likert scale values were based on values used in prior studies but the term "coping" was changed to the term "ok" because of anticipated translation difficulties. Of note, English is formally used in medical training schools in Ethiopia. Ethiopian physicians are typically fluent in both spoken and written English. Non-physician Ethiopian health care workers vary in English proficiency, and written proficiency is often higher than verbal proficiency. The Bonga BLSO participants were HEWs with a 10<sup>th</sup> grade education and had a low level of English proficiency. The written questionnaires were in English but were translated orally by Ethiopian interpreters into Amharic, Ethiopia's official language. The participants were able to ask clarifying questions.

An identical questionnaire was administered to participants immediately post-course. In addition to the questionnaire items described above, the post-course questionnaire solicited qualitative feedback. Six months after the course, a similar questionnaire to the postcourse questionnaire was attempted (without the two questions soliciting qualitative course feedback). Six months after the courses we were able to reach participants from the Bonga ALSO training using Peace Corps volunteers or a government courier. Nonresponders were not sent reminders or repeat surveys. Jimma ALSO course, Addis BLSO course, and Bonga BLSO course participants were unreachable as they were stationed in areas of Ethiopia far from study personnel. We did not have sufficient funds or personnel to reach them six months post-course.

The study was approved by the Northwestern University Internal Review Board in Chicago, IL on 8/31/2012 under reference number STU00066311. Prior to taking the survey, participants were informed in both English and Amharic that the study surveys were voluntary, anonymous, and would not affect their performance in the ALSO or BLSO course itself. Written participant consent was obtained on IRB-approved consent forms prior to completion of the pre-course study survey. Mobile telephone numbers were used for subject identification.

The main outcome measure was self-assessed comfort with management of 13 common obstetric emergencies. Results from self-assessed comfort questions were summarized using frequencies and descriptive statistics. Mean differences between pre-, immediately post-, and 6 months post-course surveys were examined using a paired samples t test at the a = .05 significance level. Data were analyzed using SPSS® Version 22 for Mac. Only participants who completed both pre- and post-course tests are included in the analysis (**Table 2** lists survey participation rates and **Table 3** lists demographic characteristics of participants).

### **Qualitative feedback:**

Qualitative findings were used to supplement interpretation of quantitative responses. Subjective feedback was solicited from the learners after each course. Additionally, each of the team members involved





Table 2. Survey Participation					
	Number of Course Participants	Number who completed			
Course		Pre-Course Survey	Post-Course Survey	6mo follow-up survey	
ALSO	70	69 (99%)	58 (83%)	19 (27%)	
BLSO	43	39 (91%)	39 (91%)	0 (0%)	
This table specifies the survey participation rates of ALSO and BLSO participants before the course, immediately after, and six months following the course.					

with the project had the opportunity to provide feedback. This data was not analyzed formally but is incorporated into the **Discussion** section below.

### Results

### **Participants:**

Table 3 summarizes demographic characteristics for participants in the ALSO and BLSO courses who completed both pre- and immediate posttests, as well as in aggregate. Participants were diverse in their prior training (physicians, health officers, health extension workers, and nurses). Participants estimated that their annual delivery volume was high (more than 30% are delivering more than 60 patients per year). 
**Table 2** summarizes the course participation and survey
 completion rates, and Figure 1 displays a flow diagram of this data. Eighty-three percent (58 of 70) of ALSO participants and 95% (39 of 41) of BLSO participants completed and immediate prepost-training questionnaires. Twenty-seven percent (19 of 70) of ALSO and 0% of BLSO participants completed the six month post-training questionnaire.

## **Primary Outcome**

## **Participant Self-assessment of Comfort:**

**Figures 2** (ALSO) and **3** (BLSO) graphically show the pre-, post-, and six month post-course mean scores for self-assessed comfort in each of 13 topic areas. **Tables 4** (ALSO) and **5** (BLSO) list the pre-, post-, and six month post-course score means and the statistical significance of mean differences.

ALSO participants had baseline self-assessed comfort ratings that ranged from a low of 2.2 for shoulder dystocia and forceps delivery to a high of 3.2 for neonatal resuscitation. BLSO participants had baseline self-assessed comfort ratings from a low of 2.0 for shoulder dystocia to a high of 2.9 first trimester bleeding. Immediately post-course, ALSO participants had mean increases in self assessed comfort ranging from 0.3 for first trimester bleeding to 0.9 for shoulder dystocia on a 4-point Likert scale. BLSO participants had mean increases in self assessed comfort ranging from

0.5 for maternal resuscitation and trauma to 1.5 for shoulder dystocia on a 4-point Likert scale. Participants' self-assessed level of comfort managing obstetrical emergencies increased immediately after ALSO and BLSO courses in all 13 topic areas. ALSO course participants who completed the 6 month post-course survey showed a sustained and significant increase in self-confidence in in 12 of 13 topics. There was no change in confidence with management of breech delivery at six months post-ALSO course. There was no six month post-course data available for BLSO participants due to difficulties in reaching them at their rural postings as described in **Data Sources**, above.

## Secondary Outcomes

## **Participant Course Pass Rates:**

ALSO Provider course in Jimma: 71.8% (28/39 certified; 11 participants did not complete entire course due to schedule conflicts)

ALSO Provider course in Bonga: 93.5% (29/31 certified)

BLSO Provider course in Bonga: 100% (14/14 certified)

BLSO Provider course in Addis Ababa: 100% (27/27 certified)

## **Participant Course Evaluation and Practice Plans:**

Participants were asked questions regarding their overall evaluation of the training course and their practice plans. One hundred percent of combined course participants who completed evaluations (N=97) would recommend the course to others. Ninety-three percent are planning to practice obstetrics, one percent is not planning to practice obstetrics, and six percent are undecided. Ninety-five percent thought the course increased their likelihood of practicing obstetrics, two percent thought the course decreased their likelihood of practicing obstetrics, and three percent were undecided.

## Discussion

The purpose of the study was to assess the effectiveness of ALSO and BLSO training programs in improving Ethiopian health care worker's confidence in managing common obstetrical problems. The results





Table 3         Demographic Characteristics				
	ALSO	BLSO	Total	
	% (N)	% (N)	% (N)	
Total participants (those who completed	100 (59)	100 (20)	100 (07)	
pre- and immediate post- tests)	100 (58)	100 (39)	100 (97)	
Gender				
Male	43.1 (25)	35.9 (14)	40.2 (39)	
Female	55.2 (32)	64.1 (25)	58.8 (57)	
Not reported	1.7 (1)	0 (0)	1.0 (1)	
Profession				
Physician	19.0 (11)	0 (0)	11.3 (11)	
Health Officer	29.3 (17)	17.9 (7)	24.7 (24)	
Health Extension Worker	0 (0)	35.9 (14)	14.5 (14)	
Nurse	6.9 (4)	28.2 (11)	15.5 (15)	
Midwife	44.8 (26)	17.9 (7)	34.0 (33)	
Years in Practice				
1 year or less	27.6 (16)	7.7 (3)	19.6 (19)	
2-5	39.7 (23)	48.7 (19)	43.3 (42)	
6-15	27.6 (16)	20.5 (8)	24.7 (24)	
16 years or more	5.2(3)	20.5 (8)	11.3 (11)	
Not reported	0 (0)	2.6 (1)	1.0 (1)	
Estimated annual deliveries				
0	0 (0)	5.1 (2)	2.1 (2)	
1-10	13.8 (8)	15.4 (6)	14.4 (14)	
11-30	13.8 (8)	25.6 (10)	18.6 (18)	
31-60	22.4 (13)	5.1 (2)	15.5 (15)	
61-90	8.6 (5)	2.6 (1)	6.2 (6)	
More than 90	31.0 (18)	15.4 (6)	24.7 (24)	
Not reported	10.3 (6)	30.8 (12)	18.6 (18)	

This table provides details on ALSO and BLSO course participants including gender, profession, years in practice and estimated annual deliveries performed by clinicians.





Procedure	Post - Pre Mean Difference	SD	6mo - Pre Mean Difference	SD	Post - Pre 2- tailed p value	6mo - Pre 2· tailed p value
Number of participants completing paired surveys	58		19			
First Trimester bleeding	0.31	0.63	0.79	0.54	<0.001	<0.001
Preeclampsia/ eclampsia	0.51	0.85	0.83	0.92	<0.001	<0.001
Third-trimester bleeding	0.56	0.96	0.79	0.79	<0.001	<0.001
Preterm Labor & PROM	0.5	0.82	0.89	0.96	<0.001	<0.001
Dysfunctional labor	0.41	1.12	0.78	1.17	0.014	0.012
Malpresentations, Malpositions, Multiple Gestation	0.73	1.01	0.83	1.25	<0.001	0.012
Breech	0.57	0.9	0.47	1.07	<0.001	0.070
Forceps delivery	0.83	0.86	0.63	1.15	<0.001	0.046
Vacuum Delivery	0.65	0.99	0.72	0.83	<0.001	<0.001
Shoulder Dystocia	0.92	1.05	1.41	1.06	<0.001	<0.001
Postpartum Hemorrhage	0.74	1.09	1.17	1.29	<0.001	<0.001
Maternal Resuscitation and Trauma	0.65	0.91	0.72	0.75	<0.001	<0.001
Neonatal Resuscitation	0.33	0.82	0.67	0.84	<0.001	<0.001

This table lists the 13 emergency obstetrics topics covered in ALSO training and the mean improvement seen in participants' self-assessed confidence in management of these topics immediately after and six months after ALSO training. Statistical significance of improvements is included. PROM = premature rupture of membranes, SD = standard deviation





Table 5 BLSO Participant Comfort Survey Items					
Procedure	Post - Pre Mean Difference	SD	Two-tailed p value		
First Trimester bleeding	0.56	1.02	<0.001		
Preeclampsia/eclampsia	0.81	0.91	<0.001		
Third-trimester bleeding	0.92	1.13	<0.001		
Preterm Labor & PROM	0.95	1.13	<0.001		
Dysfunctional labor	1.03	1.07	<0.001		
Malpresentations, Malpositions, Multiple Gestation	0.87	1.19	<0.001		
Breech	0.97	1.13	<0.001		
Forceps delivery	0.68	1.04	0.006		
Vacuum Delivery	0.56	0.96	0.008		
Shoulder Dystocia	1.51	0.92	<0.001		
Postpartum Hemorrhage	0.79	1.14	<0.001		
Maternal Resuscitation and Trauma	0.46	1.12	0.017		
Neonatal Resuscitation	0.73	0.99	<0.001		

This table lists the 13 emergency obstetrics topics covered in ALSO training and the mean improvement seen in participants' self-assessed confidence in management of these topics immediately after BLSO training. Statistical significance of improvements is included.

PROM = premature rupture of membranes, SD = standard deviation





## Figure 1 Flow Diagram of Patient Exclusions, ALSO and BLSO Provider courses







**Figure 2** ALSO Participant Comfort Survey Items Scale: 1=terrified, 2=scared, 3=ok, 4=comfortable PROM = premature rupture of membranes



**Figure 3** BLSO Participant Comfort Survey Items Scale: 1=terrified, 2=scared, 3=ok, 4=comfortable PROM = premature rupture of membranes





show increased comfort in managing most common obstetric emergencies following ALSO and BLSO training. Additionally, the 19 participants who provided six month post-course feedback reported increased comfort for at least six months post-ALSO training. The study is consistent with findings of previous studies of clinicians in the United States and Australia documenting increased comfort in managing obstetric emergencies after taking an ALSO course and better performance than untrained clinicians in an objective structured clinical examination (OSCE)-style assessment of shoulder dystocia management six months post-training.<sup>8-11</sup>

Because previous studies only surveyed clinicians practicing in high-resource communities, this study is important because it is the first to evaluate BLSO in any setting and the first to evaluate ALSO participant self-assessed comfort in a LMIC. Training clinicians is expensive in terms of time, opportunity costs, and course expenses (per diem, food, simulation equipment, printed materials, etc.). Thus, it is imperative to demonstrate a curriculum's effectiveness to determine if the costs are worthwhile and reasonable. This study is a critical first step in identifying training programs that are affordable and effective in underresourced settings.

Increased self-assessed comfort was found immediately post-course in all 13 topics covered in the ALSO course. The largest increase was seen with the topic of shoulder dystocia. This was not surprising as it is taught using a simple mnemonic that is practiced on mannequins repeatedly by every course participant. Similarly, BLSO trainees noted greatest improvement in shoulder dystocia (see below). Six months post-course, increased self-assessed comfort was found in all 13 topics except breech delivery. Possible explanations may be a low volume of breech deliveries encountered postcourse and/or that this method of delivery is more complex and riskier than other vaginal deliveries. This procedure may require more real-world experience before a learner feels confident.

The BLSO curriculum incorporates eight of the 13 topics covered in ALSO. Increased self-assessed comfort was found immediately post-course in every topic, including those that were not covered extensively in the BLSO curriculum (vacuum and forceps deliveries are not covered in BLSO, and limited teaching is done regarding first trimester bleeding, dysfunctional labor, and preterm delivery). We chose to provide the full 13topic survey to the BLSO participants so that the topics not covered thoroughly by the BLSO course could be used to support the survey's validity (i.e., we did not expect self-assessed comfort to increase in these areas). However, the data did show increased self-assessed comfort in all areas. This may reflect a recall bias where participants score test items more favorably because they are more familiar with the test questions.<sup>12</sup> Other explanations are also possible. Before the course, the BLSO participants uniformly assessed themselves as 'terrified' or 'scared'; BLSO training may have bolstered their overall confidence in providing maternity care. Another explanation for the uniform increase in confidence may be a reflection of the difficulties that the Bonga BLSO participants, the majority of whom were HEWs with 10<sup>th</sup> grade education, may have had understanding the survey questions. Verbally translating the survey into Amharic and giving the opportunity to



ask questions may not have been sufficient to overcome literacy issues. A different study design may be needed for this group of learners.

We found that self-assessed comfort increased in 12 of 13 topic areas from immediately pre-ALSO course to six month post-ALSO course. This is not consistent with prior studies of clinical skills retention that have demonstrated that skills typically decay over time.<sup>13</sup> However, these prior studies have also shown that competency is more likely to be retained in personnel who practice their skills in actual clinical environments. Sub-analysis of surveys from Bonga ALSO course participants showed that more than 70 percent of attendees estimated that they delivered 30 or more patients annually. This large number of maternity patients likely provided significant clinical experience for the Bonga ALSO course participants in the six months following training.

Increased self-assessed comfort with managing emergencies was consistent with the objective measure of successful course completion. Of the 111 participants, only two participants who took the final evaluation did not pass (11 participants could not be tested due to work-related schedule conflicts).

The quantitative results are strengthened by the qualitative results, which provide us with a deeper understanding of the great interest in and appreciation for the training. From a Bonga ALSO course student: "*Enables me to save pregnant ladies with high risk and infants too. Words fail me to express how useful it is.*" Regardless of where the trainees are providing maternity care—hospital, health center, or the emerging network of Ethiopian ambulances—this material is immediately relevant. Ninety-five percent of combined ALSO/BLSO attendees indicated that taking the course increased their likelihood of practicing obstetrics.

Attendees and Peace Corps Volunteers appreciated the pre-course preparation done to ensure that the content was appropriate for rural Ethiopian practitioners. From a student in the Bonga ALSO course: 'This course is very important and it considered our country's context, the practical was very good, it makes people confident." The practical hands-on style of this training is not typical. Ethiopian medical training is traditionally done by a lecturer speaking to a nonparticipatory audience due to large numbers of trainees and the limited available educational and human resources From a Peace Corps volunteer: "I would like to highlight the importance of combining lecture-based material with hands-on, real-world practice...the participants were asked to think creatively and critically, practice...the which is definitely missing in the Ethiopian education system."

With implementation of the "train the trainer" program, including donation of several pelvic and neonatal mannequins, local medical professionals are now able to continue this valuable training with little additional cost. From a Peace Corps volunteer: "*The efforts will be exponentially increased as the trainees become the trainers in their work places.*"



## Limitations of the Study

Our conclusions must be interpreted with acknowledgement of potential biases due to the methods of participant recruitment and the study design. The majority of course attendees were likely willing participants and perhaps actively sought out this training. Self-selection could create a study population that is more motivated to retain skills or more confident in managing obstetric emergencies at baseline. Other limitations inherent in self-assessment include the potential for underestimating or overestimating one's skills. Our study lacked objective assessment of skills prior to the course and at the six month post course, which may be particularly important to incorporate in the future for low literacy leaners. The survey had a low response rate at six months. To overcome these limitations, future studies should include serial evaluations including OSCE-style skill assessments, a longer time-frame to determine skills decay over time, and a greater effort to overcome barriers to longitudinal study participation.

### Conclusion

Participation in a novel, low-fidelity simulation training program increased Ethiopian health workers' self -assessed confidence in addressing common obstetrical emergencies. This increase in confidence persisted in most topic areas for at least six months as assessed by a pre/post study. Though there were methodological limitations, this study is an important first step in identifying effective and relevant skills training for clinicians in low-resource settings.

Future assessments of emergency obstetric training should address objective outcomes such as clinician's retention of critical skills and patient-oriented outcomes such as rates of postpartum hemorrhage. This study contributes to the important field of primary health care implementation research. This field of research is needed to evaluate potential interventions, their outcomes, and contextual influences <sup>14</sup> The capacity of LMIC local health systems is often inadequate to support even basic primary health care services. Thus, there is ample opportunity for innovative collaborative efforts, such as the community-Peace Corps-academic partnership described in this study, to conduct critical quality improvement initiatives and promote research focusing on local primary health care priorities.<sup>5</sup>

### Acknowledgements

We would like to acknowledge the Peace Corps volunteers Mike Waidmann, Jonathan Schmierer, and Chuck Adams, along with Dr. Milkiyas Gateneh of Bonga Hospital. Their ties within the rural Ethiopian community of Bonga were essential for conducting a needs assessment, working with local officials to organize the trainings, and addressing myriad logistical needs. They were instrumental in this project's success. We acknowledge Dr. Hailemariam Segni for his efforts to enable the Jimma ALSO courses to happen. We



acknowledge Dr. Andrew Dykens, founder of Peace Care, for creating a successful model of collaboration and for empowering our team to implement it, and Cristine Serrano and Kristin Glastad for their work in preparing this paper.

## **Financial Disclosure Summary**

Individual grants from Sutter Medical Group (\$2,500), Northwestern University Program of African Studies (\$3,905), and the Global Health Institute of Northwestern University (\$2,500) were received. Additional donations were obtained from individuals via crowdsourcing (\$13,800) for a total budget of \$22,705. The funding was used to cover the travel expenses of the ALSO instructors, purchase workshop practice mannequins, print the ALSO materials and cover the "per diem" payments to Ethiopian participants. In Ethiopia, "per diem" is a modest sum of money traditionally provided to trainees in order to cover travel cost and their time away from their work sites.

## **Conflict of Interest Statement**

The authors declare that there is no conflict of interests regarding the publication of this paper.

### Ethics:

The study was approved by the Northwestern University Internal Review Board in Chicago, IL on 8/31/2012 under reference number STU00066311.

### Supplemental Data: see separate documents

Appendix 1 <u>Summary of Peace Care Ethiopia Focus</u> Group Findings, 2012

### Appendix 2 ALSO Course Evaluation Tool

### References

- 1. Key Country Indicators: Ethiopia. World Health Organization. (2013) Geneva, Switzerland. http://apps.who.int/gho/data/node.cco.ki-ETH? lang=en Accessed 3 January 2015.
- Lozano R, Wang H, Foreman KJ, Rajaratnam JK, Naghavi M, et al. (2011) Progress towards Millennium Development Goals 4 and 5 on maternal and child mortality: an updated systematic analysis. Lancet. 378, 1139-1165.
- Ethiopia: A Country Status Report on Health and Poverty. Washington, DC: World Bank, July, 2005. http://www-wds.worldbank.org/external/ default/WDSContentServer/WDSP/ IB/2005/08/15/00090341\_20050815103823/ Rendered/PDF/289631ETH0vol1.pdf Accessed 3 January 2015.
- 4. Ethiopia Demographic and Health Survey 2011. Central Statistical Agency [Ethiopia] and ICF International. 2012. Addis Ababa, Ethiopia and Calverton, Maryland, USA. http://





www.unicef.org/ethiopia/ET\_2011\_EDHS.pdf Accessed 3 January 2015.

- Dykens A, N'diaye Y, Peters K, Irwin T, Moriarty L, et al. Piloting a LMIC community, Peace Corps, university partnership model: A case study of cervical cancer preventive services implementation in Kedougou, Senegal through a Global Community Health Collaborative. Consortium of Universities for Global Health Conference; Washington, DC: 2013. http:// cugh.conferencespot.org/EDU\_CB.93/1 Accessed 3 January 2015.
- 6. Deutchman M, Dresang L, Winslow D. (2007) Advanced Life Support in Obstetrics (ALSO®) International Development. Family Medicine. 39, 618-22.
- 7. Pearce J, Mann MK, Jones C, van Buschbach S, Olff M, et al. (2012) The most effective way of delivering a train-the-trainers program: a systematic review. The Journal of Continuing Education in the Health Professions. 32, 215-226.
- 8. Bower DJ, Wolkomir MS, Schubot DB. (1997) The effects of the ALSO® course as an educational intervention for residents. Family Medicine. 29, 187-193.
- 9. Taylor HA, Kiser WR. (1998) Reported comfort with obstetrical emergencies before and after participation in the Advanced Life Support in Obstetrics (ALSO) course. Family Medicine. 30, 103-107.
- 11. Walker L, Fetherston C, McMurray A. (2013) Perceived changes in the knowledge and confidence of doctors and midwives to manage obstetric emergencies following completion of an Advanced Life Support in Obstetrics course in Australia. Aust NZ J Obstet Gynaecol. 53, 525-531.
- 12. Feder M. Test-retest reliability, Encyclopedia of Survey Research Methods. Edited by Lavrakas PJ. Thousand Oaks, CA, SAGE Publications, Inc. (2008) http:// dx.doi.org/10.4135/9781412963947.n581 Accessed 3 January 2015.
- 13. Yang CW, Yen ZS, McGowan JE, Chen HC, Chiang WC, et al. (2012) A systematic review of retention of adult advanced life support knowledge and skills in healthcare providers. Resuscitation. 83, 1055-1060.
- 14. Ruelas E, Gomez-Dantes, Leatherman S, Fortune T, Gay-Molina JG. (2012) Strengthening the quality agenda in health care in low- and

middle-income countries: questions to consider. Int J Qual Health Care. 24, 553-557.